

**CURRICULUM VITAE  
GEORGE M. ASPRIDIS**

*Professor «Administrative Sciences»  
University of Thessaly  
School of Technology*

*Department of Forestry, Wood Sciences and Design  
Laboratory of Forest Economics, Marketing, Innovation  
and Entrepreneurship*

Karditsa 2022



**UNIVERSITY OF  
THESSALY**



GEORGE M. ASPRIDIS, PhD University of Athens, BA University of Athens  
Professor «Administrative Sciences»

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Place and date of birth	Athens, 5 June 1971
Citizenship	Greek
Marital status	Married, with two children
Military service	Fulfilled – Greek Navy

#### Education

November 2021	Postdoctoral Researcher on "The contribution of CSF and KPIs in improving the organizational efficiency of modern public administration", Department of Economics and Management Engineering, Faculty of Engineering, University of Athens. Aegean University.
March 2004	PhD, Dpt of Political Science & Public Administration, University of Athens, degree «Very Good». Thesis «Comparison of personnel efficiency systems in the private and public sector» ( <i>in Greek</i> ).
Nov 2021 – March 2022	Certificate of Postgraduate Training in "Integrated Teaching Methodology : Learning Content, Educational Methods and Motivation", EAP - KEDIVIM 1993 - 1994 MSc postgraduate seminars in Administrative Sciences,

1989 - 1993 Dpt of Political Science & Public Administration,  
University of Athens.  
BA, Political Science & Public Administration, University  
of Athens.

#### **Training**

- April 2016 - June 2016 Online Teacher Training Course of the CR, Internal Evaluation and Training Unit.
- June - August 2015 An e-learning program on "Food and Agriculture" (60 hours) by the International Biopolitics Organization.
- June 2015 "Women's entrepreneurship in the tourist professions", information meeting from the Youth and Lifelong Learning Foundation, 29/6/2015.
- December 2011 eLearning Program on "Sustainable Agriculture and Rural Development", International Organization of Biopolitics.
- May 2011 – July 2011 eLearning Program on "Biopolitics - Tourism – Development", International Organization of Biopolitics.
- June 2011 Training Programme on "SAP Community Network", Technological Educational Institute of Larissa - SAP
- September 2009 – November 2009 eLearning Program about "Green Payrol" from the International Biopolitics Organisation.
- December 2008 – January 2009 eLearning Program with subject "Myth and Environment" from the International Biopolitics Organisation.
- 30/10/2008 – 31/10/2008 Public Management Training Program with subject "Public Employee Code of Practice", National Centre for Public Administration and Local Government.
- March – June 2008 eLearning Program with subject "Health and Environment" from the International Biopolitics Organisation.
- 24/1/2008 – 21/2/2008 Free University of Book Arcade. Attendance in training lecture "State and Society: Geneology of a tolerate coexistence".
- 4/2/2008 – 8/2/2008 Public Management Training Program with subject "Contemporary Public Services Management", National Centre for Public Administration and Local Government.
- 12/11/2007 – 8/12/2007 Free University of Book Arcade. Attendance in training lecture "5 Lessons for the Greek Language".
- 12/11/2007 – 16/11/2007 Public Management Training Program with subject "Efficiency and Evaluation of Administrative Procedures", National Centre for Public Administration and Local Government.
- 1993 Seminar with subject "Financing of European Enterprises and European Market", Vocational Training Center of University of Piraeus.
- 1991 Seminar on Journalism, organized by the Municipality of Nikea. Financed by the European Social Fund.

#### **Working Languages**

Mother tongue	<b>Greek</b>		
Other languages	UNDERSTANDING	SPEAKING	WRITING

*Curriculum Vitae of George M. Aspridis, Professor*

	Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>	C1	C1	C1	C1	C1
	Cambridge University, Lower Certificate				
<b>German</b>	A2	A2	A2	A2	A2
	Level of Grudstufte, Goethe Institut				

**Computer skills and competences**

<b>Information processing</b>	<b>Communication</b>	<b>Content creation</b>	<b>Safety</b>	<b>Problem solving</b>
Proficient User	Proficient User	Basic User	Proficient User	Basic User
MS Office, MS DOS, Basic, COBOL, Internet, MS Windows XP, MS Word 2003, MS Excel 2003, MS Power Point 2013, MS Project, MS Access 2003, MS Internet explorer + Outlook express, ICT, ERP, SAP				

**Personal skills and competences**

<b>Social skills and competences</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• High adaptability in multicultural environment</li> <li>• Team spirit</li> </ul>
<b>Organisational skills and competences</b>	<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Good understanding of the organisation</li> <li>• Experience in Project Management and teamworking</li> </ul>
<b>Technical skills and competences</b>	<ul style="list-style-type: none"> <li>• Evaluator of programs</li> </ul>

N/A	Type of publication	Number of publications
1.	<b>Books - Contributions</b>	<b>20</b>
2.	<b>Proceedings</b>	<b>71</b>
3.	<b>Articles</b>	<b>77</b>
4.	<b>Electronic publications</b>	<b>3</b>
5.	<b>Research</b>	<b>4</b>
6.	<b>Publications in daily press</b>	<b>13</b>
7.	<b>Announcements in conferences</b>	<b>90</b>
8.	<b>Editing of translations</b>	<b>2</b>

There are, at least, 1014 citations in the published articles and research from Professors, researchers and a various number of scientific and educational institutions.

**1. Academic and professional experience**

March 2020 - Professor in “Administrative Sciences”, University of Thessaly.

January 2019 – March 2020	Associate Professor in “ <i>Business Administration with a specialization on HRM</i> ” in the Dpt of Business Administration, University of Thessaly.
July 2015 – January 2019	Associate Professor in “ <i>Business Administration with a specialization on HRM</i> ” in the Dpt of Business Administration, University of Applied Sciences of Thessaly - TEI of Thessaly.
September 2010 – July 2015	Assistant Professor in “ <i>Business Administration with a specialization on HRM</i> ” in the Dpt of Business Administration, University of Applied Sciences of Thessaly - TEI of Thessaly.

#### **Undergraduate program – Courses**

- Business Administration, Human Resources Management, Business Communication, International Marketing, Quality Management, Strategic Management, EU and Enterprises, Business Ethics and CSR.
- Supervisor in more than 180 Dissertations in undergraduate Program.

#### **Postgraduate program – Courses**

- Research Methodology (*Master in Advanced Design, Technology and Management of Wooden Products, with Professors of the Department of FWSD.*)
- Knowledge Management and Innovation (*Master in Administration of Educational Units, with G. Theodosiou and St. Papailias.*)
- Human Resource Management and Leadership in Education (*Master in Administration of Educational Units, with Ath. Maletskos.*)
- EU and Greece governance (*Master in Public Administration and Local Government, with F. Antoniou.*)
- **Human Resource Management & Business Communication** (*Master in Project and Programme Management with Professors Dr L. Sdrolias and Dr E. Velissariou*), TEI of Thessaly.
- **People Management & Development** (*MSc in Management, with Lecturer Dr V. Bellou*), University of Staffordshire with the collaboration of TEI of Thessaly.
- **Leading & Managing Change** (*MBA, with Lecturer Dr V. Bellou*), University of Staffordshire with the collaboration of TEI of Thessaly.
- **Professional & Academic Support Skills** (*MBA, with Professor Dr P. Fitsilis*), University of Staffordshire with the collaboration of TEI of Thessaly.
- **Knowledge Management and Innovation** (*MSc in Educational Management Units, with Prof. G. Blanas*) TEI of Thessaly, Department of Business Administration.
- Dynamics of individuals, groups and organizations (M.Sc. in Entrepreneurship, *with Professor Ath. Koustelios and Professor V. Bellou*)
- Supervisor of more than 50 Dissertations in postgraduate Programs “*Master in Project and Programme Management*”, “*Master of Science in Management*” and “*Master in Business Administration*”.
- Supervisor in two PhD Candidates, in topics of Human Resources Management and Public Administration.

## *Curriculum Vitae of George M. Aspridis, Professor*

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- Member of two Commissions for the final assessment of PhD Candidates in the Department of Science & Physical Education and Sport, University of Thessaly.

2018 - 2021	Visiting Professor at the University of Aegean, Postgraduate Programme “Economics and management for engineers”.
October 2016 – May 2017	Adjunct Lecturer at the School in Fire Academy « <i>Leadership and Personnel Management</i> ».
2015 -	Adjunct Lecturer at Hellenic Open University (HOU), Graduate Programme on Business and Public Management, Public Administration and Tourism Management. Supervisor of Postgraduate Thesis in MBA program.
2015 - 2018	Adjunct Lecturer at School of Pedagogical and Technological Education (SPETE), Thessaloniki
April 2015	Visiting Professor at University of National and World Economy, Sofia – Bulgaria, for Erasmus+.
2015 - 2019	Adjunct Lecturer at School of Further Education and Training of the Hellenic Police, Department Northern Greece lecturing on “ <i>Human Resource Management</i> ”, Academic Year 2014 – 2015
2014	Adjunct Lecturer, Postgraduate Programme, Panteion University, Dpt of Public Administration
December 2012	Member of the faculty of the Cyprus Academy of Public Administration
May 201	Member of the Register of Hellenic Agency for Local Development and Local Government
December 2010	Member of the faculty at the Greek National School of Public Administration, lecturing on HRM
September 2010	Integration to the Register of Assessors and Experts of National Accreditation Centre for Continuing Vocational Training, for evaluation of the analytical educational programs of private colleges
2008 - 2010	Adjunct lecturer in the Dpt of Accounting of Technological Educational Institute of Piraeus lecturing on “ <i>Human Resource Management</i> ” and “ <i>Seminar</i> ”
2008 - 2015	Integration to the Unified Evaluators of the Special Coordination and Monitoring Service for European Social Fund Actions, Ministry of Employment and Social Security.
2007 - 2018	Adjunct Lecturer of the Police Academy, lecturing on « <i>Political Science of Contemporary Greece</i> », « <i>Contemporary International Politics</i> », “ <i>Organisation - Management – Leadership</i> ” and “ <i>Introduction to Administrative Science - Police Management</i> ”

2005 - 2006 & 2008 - 2010	Adjunct lecturer in the Dpt of Business Administration of Technological Educational Institute of Halkida, lecturing on " <i>Human Resource Management</i> "
2007 - 2015	Integration in the A4 level for Experts concerning the certification of the National Accreditation Centre for Continuing Vocational Training.
15/3/1997 - 23/9/2010	Public Servant in University of Athens, Greece.
1994 - 2004	Postgraduate Collaborator, Dpt of Political Science & Public Administration. University of Athens, lecturing on «HRM», « <i>Organizational Planning &amp; Development</i> », « <i>Theory of Organizations</i> ».

## **2. Administrative service at TEI of Thessaly**

- Member of the OMEA Committee of the Department of Forestry, Wood and Design Sciences.
- Member of the Curriculum Certification Committee of the Department of Forestry, Wood Sciences and Design.
- Member of the Committee for the Teaching and Educational Adequacy Program of the Department of Forestry, Wood Sciences and Design.
- Member of the Committee for the creation of the Journal of Forestry, Wood Science and Forest Business of the Department of Forestry, Wood Sciences and Design.
- Academic Head of the Department of Business Administration, University of Applied Sciences of Thessaly, TEI of Thessaly.
- Director of the Postgraduate Programme "*Educational Management Units*" of the Department of Business Administration, TEI of Thessaly.
- Deputy Institutional Head of (TEI of Thessaly) for Action "*Acquisition Academic Teaching Experience in Young Scientists PhD Owners*" (Decision of the President of Thessaly TEI, No 2379/21-4-2016).
- Liaison Responsible of the Department of Business Administration (Council decision of the Department of Business Administration No 59/20-4-2016).
- Charge of the development of the library of T.E.I. of Thessaly, on behalf of the Department of Business Administration, from 18/3-6-2014.
- Member of the advisory committee for transferring employee of Private Law in indefinite category of EDIP.
- Member of the Committee on Planning and Implementation of website of the Department of Business Administration, T.E.I. Thessaly.
- Member of the Commission for the selection of students for the employment program.
- Member of the Commission for the examine requests for exemption from courses after the qualifying examinations and transfers, Academic Year 2013 - 2014.
- Assessor in the course «*Business Administration*» for qualifying examinations, Academic Year 2013 - 2014.
- 3<sup>rd</sup> assessor in the course "*Microeconomics*" for qualifying examinations, Academic Year 2013 - 2014.

- Member of the committee for the evaluation of scientific and laboratory associates Academic Year, for the Business School.
- Responsible of the training visits, according to the System of Quality Assurance of the Postgraduate Programme “*Project and Programme Management*”, Academic Year 2013 - 2014.
- Member of the Coordinating Committee of the Postgraduate Programme “*Project and Programme Management*”, according to the System of Quality Assurance.
- Member of the committee for the evaluation of scientific and laboratory associates Academic Year 2011 - 2012 (*Council decision of the Department of Project Management 166/18-5-2011*).
- Member of the Audit Committee Legality Success - Student imported special case (*Decision of the Department of Project Management*).
- Member of the Group Internal Evaluation in the Department of Project Management (*Decision of the Council of the Department of Project Management*).
- Member of the recommendation committee for the evaluation of scientific and laboratory associates, Academic Year 2012 - 2013 (*Department of Project Management*).
- Member of the evaluation committee for the Postgraduate Program “[Master in Project and Programme Management](#)” for the Academic Years 2011 – 2012, 2012 – 2013 and 2013 - 2014.
- Member of the Commission for the selection of students for the employment program in the Department of Project Management, Academic Year 2012 - 2013.
- Member of the Commission for the Design Quality Management Plan of the Postgraduate Programme “*Master in Project and Programme Management*”.
- Member of the Commission Notice and Acceptance of Operations of School of Business and Economics, from 20-1-204, Department of Economics TEI Thessaly.
- Alternate member of the Committee of Clipboard Contest of the postgraduate programmes of the Department of Project Management, 2013.
- Alternate member of the Committee of Clipboard Contest of the postgraduate programme “*Mental Health*”, 2013.
- Alternate Member of the Public, International, Tenders for Laboratory Equipment for Business School (*according to President's decision*).
- Member of Committee materials market of online procurement and operations of Business School.
- Member for the Acceptance Committee Drafts Market and competitions for the post graduate programmes, Academic Year 2012.
- Alternate member of the Performance Committee Clipboard Contest.
- President of the Commission for supply of stationery and office compartment for the needs of the Technological Educational Institute of Larissa (*President's decision 1164/4-2-2011*).

### **3. Main publications**

#### **3.1. Books**

- **Aspridis, G.**, (2020). *Human Resource Management*. Athens : Kritiki (in Greek).



- Dvorakova-Liskova, Z., Skodova-Parmova, D., Sdrolias, L., and **Aspridis, G.**, (2019). "Regional policy and its financial instruments". In Skodova-Parmova, D., and Dvorakova-Liskova, Z., (2019). *Regions in context*. University of S. Bohemia – Ceske Budejovice (9 - 23).
- **Rossidis, I., Aspridis, G., and Belias, D.**, (2019). *Change management and leadership*. Thessaloniki : Tziolas (*in Greek*).
- **Aspridis, G., Tselios, D., and Rossidis, I.**, (2018). *Business Communications*. Athens : Kritiki (*in Greek*).
- **Rossidis, I., Tsiotas, D., Aspridis, G., Belias, D., and Sdrolias, L.**, (2018). "Governance in higher education in Europe and Greece". In : Farazmand, A., (eds). *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Switzerland: Springer, on line [https://link.springer.com/referenceworkentry/10.1007/978-3-319-31816-5\\_680-1](https://link.springer.com/referenceworkentry/10.1007/978-3-319-31816-5_680-1), accessed 3/9/2018.
- **Belias, D., Velissariou, E., Chondrogiannis, M., Kyriakou, D., Sdrolias, L., Aspridis, G., and Koustelios, Ath.**, (2019). "Ethical tourism : The theory vs. hedonistic reality in popular Greek tourism resorts". In : Papathanasis, Al., Katsios, St., and Dinu, N. R., (eds) *Yellow tourism and corruption in the holiday sector. Tourism, Hospitality and Event Management*. Switzerland : Springer.
- **Rossidis, I., Aspridis, G., Katsimardos, P., and Bouas, K.**, (2018). "Human Resource Productivity in Greece". In : Farazmand, A., (eds). *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Switzerland : Springer, on line [https://link.springer.com/referenceworkentry/10.1007/978-3-319-31816-5\\_608-1](https://link.springer.com/referenceworkentry/10.1007/978-3-319-31816-5_608-1), accessed 26/8/2018.
- **G. Aspridis, D. Tselios and J. Rossidis** "Business Communication", ISBN : 9789605862480, Athens : Kritiki.
- **I. Rossidis and G. Aspridis** (2017). «*Knowledge Management*», ISBN 978-960-351-977-5, Athens : Stamoulis.
- **Z. Dvořáková-Líšková, L. Sdrolias, and G. Aspridis** (2017). Hodnocení strategických dokumentů v regionálním rozvoji České republiky. In : DUŠEK, J. a kol. Ekonomické, finanční a právní perspektivy rozvoje regionů. 1. vyd. České Budějovice : Vysoká škola evropských a regionálních studií. 165 s. ISBN 978-80-7556-019-3.
- «*Corporate Social Responsibility – The view of HRM in the organization*», [ebook] Athens : Hellenic Academic Libraries Link. Available Online at: <http://hdl.handle.net/11419/4801>, 2016, ISBN 978-960-603-397-1 [*in Greek*].
- «*Dictionary of Administration and Economics Terms*», with Dr **V. Kazantzi** and **Dr J. Rossidis**, Athens : Propobos, ISBN 978-618-5036-15-7 (2018).
- «*The Greek Members of European Parliament*», 2015, with **N.-K. Hlepas**, Associate Professor University of Athens and **I. Meleas**, Adjunct Lecturer of T.E.I. of Ionian Islands, ISBN 678-960-7849-38-0, Hellenic Centre for European Studies, Athens (*in Greek*).
- Custody of book publication «*Human Resource Management*» **Gomez-Mejia L., Balkin D. and Cardy R.**, Paschalidis – Broken Hill Publishers LTD.
- "Introduction to the political and administrative organization of the Greek state" Athens : Propobos, 2013, ISBN 978-618-5036-03-4, website of the book <http://www.propobos.gr/books/96> (*in Greek*).

- “Business plan business start up consultants' recruitment and selection manpower”, special volume of Technological Educational Institute of Thessaly on “Entrepreneurship and innovation”, 2015, (in Greek).
- “The evaluation of the adults instructors in the context of lifelong learning in Greece”, in **Rata G., - Palicia M.**, (ed.), *Academic Days of Timisoara : Social Sciences Today*, Cambridge : Cambridge Scholars Publishing, 2011.
- Custody of book publication of **Noe R., Hollenbeck J., Gerhart B., and Wright P.**, *Human Resources Management – A competitive advantage*, Athens : Papazisis, 2009 (in Greek).
- «Comparing the Systems for the Evaluation of Personnel Attribution in Public and Private Institutions», Athens 2004 (Doctoral Thesis, XVIII + 311 pages) in website <http://www.didaktorika.gr/eadd/handle/10442/21371?locale=en> (in Greek).
- “Public Administration - Decestralisation - Local Government”, Athens : Academy of Athens, 2000, ISBN: 9789607099891 (with **Ant. Makridimitris, Ch. Chrysanthakis, N. Xlepas, Th. Economou and N. Micaholopoulos**) (in Greek).
- Academy of Athens, Research Center of Greek Society, Public Administration - Decestralisation - Local Government, Athens 2000 (in Greek).

### **3.2. Proceedings**

- **Pouliana, L., Lappas, A., Leontis, D., and Aspridis, G.**, (2022). “Quality Management in the educational process. A case study in W. Thessaly”, Proceedings of the 7<sup>th</sup> International Conference for the Promotion of Educational Innovation, Larissa, 15-17/10/2021.
- **Aspridis, G.**, (2022). «The digital transformation of education and non-verbal communication. Students' perspective», Proceedings of the 7<sup>th</sup> International Conference for the Promotion of Educational Innovation, Larissa, 15-17/10/2021.
- **Zarra, P., Leontis, D., Aspridis, G., Papadopoulos, I., and Koukoumbliakos, I.**, (2021). "The cultivation of environmental ethics and values in Primary Education. The role of the curriculum ". Presentation at the 20th Panhellenic Forestry Conference, Trikala 3-6 / 10/2021. Proceedings of the Conference, Volume II, 576 – 584.
- **Aspridis, G., Lagkona, E., Metaxidou, S., and Koykoympliakos, I.**, (2021). “The CSR of hotels. Industries in the midst of crisis. Best practices in the Covid-19 era”. 8<sup>th</sup> Conference DRATTE, June 2021 (268 – 278).
- **Zarra, P., Mysirli, F., and Aspridis, G.**, (2021). “Smart Class Apollo : The implementation of the innovative google classroom and its contribution to learning during the global health crisis of Covid-19”, V Congreso Virtual International de Education, Innovation y TIC, 10-11/12/2020, Conference Proceedings, Madrid (1430-1434).
- **Aspridis, G.**, (2020). «The contribution of State Education in the creation of political beings in the era of multiculturalism». Proceedings of the 6<sup>th</sup> International Conference for the Promotion of Educational Innovation, Larissa, 16-18/10/2020, Vol 2 (492 - 499).
- **Stampelos, X., Nikova, D., Rossidis, I., Aspridis, G., and Pouliana, L.**, (2020). “Contribution of knowledge management to the function of public administration. The case study of the region of N. Aegean”. International Scientific Conference for

Leadership and Organization Development, Sofia, Bulgaria, 29-30/11/2019 (340 - 348).

- Aspridis, G., (2020). The educational process in higher education in the era of Covid-19. Students' view. Proceedings of the International GETL, Croatia, 23-26/9/2020.
- Belias, D., Velissariou, E., Koustelios, Ath., **Aspridis, G.**, et al. (2019). "Customer Relationship Management and Social media in Greek tourism". In Sakas, D., - Nasiopoulos, D., (eds). Strategic Innovative Marketing IC-SIM 2017, Springer.
- Skodova-Parmova, D., Dvorakova, Z., Sdrolias, L., and **Aspridis, G.**, (2019). "Evaluation of LAGs in the Czech Republic", The International Conference INPROFORUM 2018, 1-2/11/2018, Ceske Budejovice (177 – 181).
- D. Belias, E. Velissariou, D. Kyriakou, L. Vasiliadis, **G. Aspridis**, C. Mantas, L. Sdrolias and N. Kakkos, «The importance of CRM and social media in the Greek wine tourism industry», in Katsoni, V., and Velandar, K., (eds) (2018). Innovative Approaches to Tourism and Leisure. Springer Proceedings in Business and Economics. Springer (249 - 59).
- D. Belias, E. Velissariou, D. Kyriakou, L. Vasiliadis, **G. Aspridis**, C. Mantas, Al. Roditis and Ath. Koustelios, "Greece as a sport tourism destination", in Katsoni, V., and Velandar, K., (eds) (2018). Innovative Approaches to Tourism and Leisure. Springer Proceedings in Business and Economics. Springer (507 - 19)
- G. Zalidou and **G. Aspridis**, «Leadership in education. The characteristics of effective school managers», Proceedings of the 3<sup>rd</sup> International Conference for the Promotion of Educational Innovation, Larissa 13-15/10/2017 (261 - 68).
- St. Tsvigiouras, D. Belias, E. Velissariou, **G. Aspridis**, L. Sdrolias, S. Papatolia and Ath. Koustelios, «Educational leadership and school culture – The role of the school leader», Proceedings of the 3<sup>rd</sup> International Conference for the Promotion of Educational Innovation, Larissa 13-15/10/2017 (114 - 22).
- Al. Roditis, L. Sdrolias, I. Mantzaris, Al. Saxinidis, **G. Aspridis**, D. Belias and I. Rossidis, «Investigating the impact of globalization in the Greek socioeconomic crisis : A systemic approach», Proceedings of the 2<sup>nd</sup> International Conference « Productive restructuring of Greece: Financial crisis and development prospects», 2017, Serres, in websites [https://drive.google.com/file/d/1QNKI3-8BkVjT2pLZU\\_ENiQGZXuNpeS0/view](https://drive.google.com/file/d/1QNKI3-8BkVjT2pLZU_ENiQGZXuNpeS0/view) and <https://recproduction.weebly.com/etalambdaepsilonkappataurhoomicronnuiotakappaalpha-pirhoalphakappatauiotakappaalpha-sigmaupsilonnnuepsilonondeltarhoiotaomicronupsilon.html>, accessed on 1/12/2017.
- I. Kotzaivazoglou, I. Rossidis, **G. Aspridis** and L. Sdrolias, « The strategic management of knowledge as a tool for the reconstruction of the public sector in Greece», Proceedings of the 2<sup>nd</sup> International Conference « Productive restructuring of Greece: Financial crisis and development prospects», 2017, Serres, in websites [https://drive.google.com/file/d/1oibl8A\\_oX4aC8q9sxhjW5bKd6lrkcB6S/view](https://drive.google.com/file/d/1oibl8A_oX4aC8q9sxhjW5bKd6lrkcB6S/view) and <https://recproduction.weebly.com/etalambdaepsilonkappataurhoomicronnuiotakappaalpha-pirhoalphakappatauiotakappaalpha-sigmaupsilonnnuepsilonondeltarhoiotaomicronupsilon.html>, accessed on 1/12/2017.
- D. Belias, E. Velissariou, D. Kyriakou, L. Vasiliadis, L. Sdrolias, **G. Aspridis** and Ath. Koustelios (2017). "The use of social media as a tool for acquiring knowledge and collaborative environment in tourism – The case of Greece", Proceedings of the

6<sup>th</sup> International Conference on Tourism and Hospitality Management, Athens 1-3/6/2017 (133 - 143)

- D. Belias, E. Velissariou, D. Kyriakou, L. Vasiliadis, L. Sdrolias, **G. Aspridis** and Ath. Koustelios (2017). "Knowledge management in Greek tourism", *Proceedings of the 6<sup>th</sup> International Conference on Tourism and Hospitality Management, Athens 1-3/6/2017* (438 - 451).
- **G. Aspridis**, N. Blanas, J. Rossidis, P. Katsimardos and K. Bouas, (2017). «Modulation of conditions and infrastructure for the integration of organizational changes in tourism sector», *Proceedings of the 3rd International Conference on Cultural and Digital Tourism "Tourism, Culture and Heritage in a Smart Economy"*, Springer (133 - 45).
- I. Rossidis, **G. Aspridis**, N. Blanas, K. Bouas and P. Katsimardos (2016). «Best practices for motivation and their implementation in the Greek public sector for increasing efficiency», *Proceedings of the 6<sup>th</sup> ICHSS* (334 - 40).
- Dvořáková - Líšková Z., Škodová-Parmová D., Dvořák P., Sdrolias L., and **Aspridis G.**, (2016). "Územní Dimenze Brownfieldů v Kontextu Udržitelnosti - Territorial Dimensions of Brownfields in the Context of Sustainability", in : *Proceedings of the International Conference VSERS 2016 : Udržitelný rozvoj VII.– 30 let od Jednotného evropského aktu aneb Evropa čtyř svobod- Sustainable Development VII – 30 Years after the Single European Act – The Four Freedoms of the EU, Vysoká Škola Evropských a Regionálních Studií (College of European and Regional Studies) & Konrad Adenauer Stiftung, České Budějovice, Czech Republic, 31 Mar – 1Apr* (86 - 91).
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- *“From the Weberian model of governance in the vision of the administrative Europeanization-The Greek public administration in C Greek Democracy”*, 1<sup>st</sup> Conference on Institutions in Greece during the 3<sup>rd</sup> Democracy - Valuation of a contradictory period, Kalamata 4-6/11/2011 (in Greek).
- *“How can Greek multinational companies attain competitive perspective in international business environment?”*, 4th International Scientific Conference on Contemporary Business and global economic environment: New challenges after the crisis, Preveza 13-14/10/2011, with Dr **Al.-B. Hyz**, Dr **L. Sdrolias**, Dr **I. Mantzaris** and Dr **N. Kakkos**.
- *“First man, after greed. How the global financial crisis shapes the welfare state - The case of Greece”*, National Administration and Economy Conventions, Serres, 16-18/9/2011, with Mrs **Th. Chatzizafiriou** (in Greek).
- Announcement in the International Conference on International Business (ICIB) entitled *“When EU met Western Balkans: Ready for the wedding?”*, Thessaloniki 19-21/5/2011, with Dr **M. Petrelli**.
- Announcement in the 1st International Business and Management Convention, organised by Social Sciences Research Society (SoSReS), 15-17 April 2011, Izmir, Turkey with subject *“The evaluation of human resources in modern public management in the countries of South East Europe”*, in <http://www.icbmconference.net>.
- Announcement in the 1st International Economics and Finance Convention, organised by Social Sciences Research Society (SoSReS), 15-17 April 2011, Izmir, Turkey with subject *“How the economic crisis is affecting the social structures of the European Mediterranean countries”*, with Mrs **Th. Chatzizafiriou**, in <http://www.icbmconference.net>.
- *“Evolution of Corporate Ethics Management and its effect on contemporary enterprises”*, National Conference of Economics and Management, Kavala, 4-6/6/2010 (in Greek).
- *“Certification (evaluation) adult trainers in the continuing education format. A research approach”*, 2nd Pan-Hellenic Conference of Educational Sciences, Athens 27-30/5/2010 (in Greek).
- *«Contribution of Corporate Social Responsibility in Human Resource Development of Greek enterprises»*, 3<sup>rd</sup> Conference of Administrative Scientists with subject *“Management and Democracy : Quality, Effectiveness”*, Legalisation, Rethymno, 8 – 10/10/2009 (in Greek).

- «*Performance Management in contemporary Human Resource Management – How the public sector can learn from the private?*», in 2<sup>nd</sup> Conference of Administrative Scientists, University of Aegean, Chios, 11 - 13/10/2007 (*in Greek*).
- Paper presented at the Program of Professional Training «*Fighting of exclusion from the job market*», which was realized from 20/3/2000 - 21/7/2000, Vocational Training Centre E.K.E.K.A., Athens (*in Greek*).
- «*Systems of human resource evaluation. The human cost of poor administration*», in the seminar of the Children's Hospital S. Sofia for «*Guaranteeing the quality in health services*», 17/4/2000 (*in Greek*).
- «*The evaluation system of public employees*», in the conference of the Prefecture of Korinthos for «*Modern questioning and methodology of administration and organization in the public sector*», 25/2/2000, Korinthos (*in Greek*).
- (Educational) Regional Seminar of Organization of Vocational Education and Training's Instructors Teaching, Eretria - Evvoia, 16/5/1999. Statement «*Notions of leadership, linear and staff power. Distribution and entrusting of competences, duties, rights, obligations*» (*in Greek*).
- «*Presentation of book the Greek members of European Parliament*», Scientific Meeting on «*European Parliament*», Postgraduate programme Project Management, Larissa 14/5/2014 (*in Greek*).
- «*Mobbing and bullying in organizational environment*», Scientific Meeting on «*Bullying in the modern environment of knowledge and work*», Postgraduate programme Project Management and Regional Management of Education of Thessaly, Trikala 15/11/2013 (*in Greek*).
- «*The contribution of the Citizenship Education in the quality of the Third Greek Democracy and the development of «Political Beings»*», Provisional Workshop on «*Changing Greece - Educating the Citizens*», Hellenic Association of Legal & Political Scientists, Athens 14/3/2011 (*in Greek*).

#### **4. Research and expert activities**

[a] Member of the following Laboratories of the Department of Business Administration :

- i. Laboratory of Strategy Development & Agricultural Cooperatives Promotion of Agricultural Production.
- ii. Laboratory of Systems Engineering & Management Programs.
- iii. Laboratory of Management Information Systems & eBusiness.

[b] November 2011 – June 2012 Associate in the research entitled «*Assessment and enhancement of human resources of the municipality Agia*» (supervisor **N. Blanas**, Assistant Professor).

In websites <http://www.dee.gr/contents.asp?id=820&category=17> and [http://www.dee.gr/mediaupload/publications/dimos\\_agias.pdf](http://www.dee.gr/mediaupload/publications/dimos_agias.pdf)

[c] Editing and writing text opinion - study about the appraisal system of Greek public and municipal officials, in collaboration with **J. Rossidis** and **E. Falaras**, MSc, for the Greek Chamber of Administrative Sciences, in websites [http://www.dee.gr/mediaupload/pdf\\_files/aksiologisi%20ypallilon%20DEE\\_v7\\_8-7-14.pdf](http://www.dee.gr/mediaupload/pdf_files/aksiologisi%20ypallilon%20DEE_v7_8-7-14.pdf) and <http://www.poeota.gr/anakoinoseis/SYGNAJ10-7-2014.pdf#page=1&zoom=auto,-64,843>.

September 2004 – April 2006

Author of the research paper for the University of Athens on «*Evaluating the productivity of the public employees - Jurisprudential examples*» (Supervisor : **Sp. Vlachopoulos**, Lecturer, Research Committee of University of Athens No 70/4/7650) (in Greek).

September 2004 – April 2006

Coordinator of the group for the research of the University of Athens on «*The Greek Members of the European Parliament*» (Supervisor : **N. – K. Hlepas**, Assistant Professor, Research Committee of University of Athens No 70/4/4727) (in Greek).

October 2003 – September 2004

Coordinator of the group for the study of the University of Athens on the «*Organisational reformation of the Children's Hospital and A. Kyriakou Hospital*» (Supervisor : Prof. **Ant. Makrydimitris**) (in Greek).

October 2002 – March 2003

Group Coordinator in the research of the University Athens on «*The European Mayor*» (Supervisor : **N. – K. Hlepas**, Assistant Professor) (in Greek).

December 2000 –

Research of the University of Athens on «*The recording of administrative bibliography in Greece*» (Research Committee of University of Athens No 70/4/4121 – Supervisor : Prof. **Ant. Makrydimitris**) (in Greek).

January 1998 - October 1999

Research on «*Public Administration - Decentralisation - Self-government*» for the Research Centre of Greek Society, Academy of Athens. Main competences the evaluation of the assessment processes concerning the personnel's productivity at decentralising and self-government organisations, as well as the secretarial support, in general, and the infrastructure of the inquiring team (in Greek).

October 1998 – October 2000

Participation in the research of the University of Athens on the «*Administrative Modernisation of the Ministry of Aegean*», (Supervisor : **N. – K. Hlepas**, Assistant Professor) (in Greek).

October 1998 – October 2000

Research for the University of Athens on «*The diachronic numeric development of public employees in Greece (1944-1998)*» (Research Committee of University of Athens No 70/4/4121 - Supervisor: Prof. **Ant. Makrydimitris**) (in Greek).

1996

Participation, as a researcher, in the research of the University of Aegean on «*The configuration of the worker in the modern productive process*» (in Greek).

## **5. Reviewer, Membership in Scientific Boards, Committees and Organisations**

- International Board Member of *Journal of HRM*.
- International Board Member of *International Journal of Experiential Learning and Case Studies*.
- Member of the Editorial Board of *Journal of Tourism and Hospitality*, [https://gavinpublishers.com/journals/board\\_members/tourism-hospitality-an-open-access.html](https://gavinpublishers.com/journals/board_members/tourism-hospitality-an-open-access.html), accessed 6/2/2018.
- Member of the Editorial Board of *Journal of Educational and Social Research*, Vol 8, no 1, 2018.
- Member of the Editorial Board of *Academic Journal of Interdisciplinary Studies*.
- Reviewer of 3<sup>rd</sup> International Conference for the Promotion of Educational Innovation, Larissa 2017.
- Member of the Editorial Board of *International Journal of Managerial Studies and Research*, <https://www.arcjournals.org/international-journal-of-managerial-studies-and-research/editorial-board>, accessed 25/2/2016.
- Reviewer of *Journal of African Studies and Development*.
- Reviewer of *The International Journal of Human Resource Management*.
- Reviewer and member of the Editorial Board of *International Journal of Managerial Studies and Research*.
- Reviewer and member of the Editorial Board of *European Scientific Journal*, (in website <http://eujournal.org/index.php/esj/pages/view/committee>).
- Reviewer and member of the review board, of the *Transstellar Journal Publications and Research Consultancy Private Limited (TJPRC)* (in website <http://www.tjprc.org/page.php?pid=15&page=38>).
- Member of the Editorial Advisory Board of *Journal of Self-Governance and Management Economics*.
- Reviewer and member of the review board, of the *European Journal of Management Sciences* (in website [http://www.journalsgate.com/journalsgate/index.php?route=product/category&path=92\\_100](http://www.journalsgate.com/journalsgate/index.php?route=product/category&path=92_100)).
- Reviewer and member of the review board, of the *European Journal of Economics and Business Research* (in website [http://www.journalsgate.com/journalsgate/index.php?route=product/category&path=92\\_99](http://www.journalsgate.com/journalsgate/index.php?route=product/category&path=92_99)).
- Reviewer and member of the review board, of the *European Journal of Social Sciences, Arts and Humanities* (in website [http://www.journalsgate.com/journalsgate/index.php?route=product/category&path=92\\_97](http://www.journalsgate.com/journalsgate/index.php?route=product/category&path=92_97)).
- Reviewer and member of the Editorial Board in *Journal China-USA Business Review* and *Chinese Business Review*.
- Reviewer and member of the Editorial Board of the journal *Academic Journal of Interdisciplinary Studies* (in website [http://www.mcser.org/index.php?option=com\\_content&view=article&id=544&Itemid=114](http://www.mcser.org/index.php?option=com_content&view=article&id=544&Itemid=114)).
- Reviewer and member of the Editorial Board of the journal *Mediterranean Journal of Social Sciences* (in website

[http://www.mcser.org/index.php?option=com\\_content&view=article&id=7&Itemid=60](http://www.mcser.org/index.php?option=com_content&view=article&id=7&Itemid=60)).

- Reviewer of the *Journal of Global Business and Economics Review* (GBER).

## **6. Member in scientific boards, committees and organisations**

- Substitute member (*representing T.E.I. of Thessaly*) in the Municipal Committee of the Lifelong Learning Programme of the Municipality of Trikala.
- Member of the Alumni Association of the Department of Political Science and Public Administration of University of Athens.
- Member of the Board of Ethics of the Greek Administrative Chamber (2010) <http://www.dee.gr/contents.asp?category=5&id=331>.
- Member of the Hellenic Association of Legal and Political Scientists (*January 2009*)
- Member of Greek Politics Specialist Group, Political Studies Association (2007).
- Member of the Training of Trainers network (28/9/2007).
- Founding Member of the Greek Administrative Chamber – Group on Public Administration Research (29/5/2002).
- Collaborator of Administrative Science Lab of the Department of Political Science and Public Administration, University of Athens.
- Member of the Hellenic Institute for Public Administration (*June 1998*).

## **7. Member of Scientific Committees in International Conferences**

- Member of the Scientific Committee of IJEI, <https://journal.eepek.gr/page/epistimoniki-epitropi>, accessed 28/1/2019.
- Member of the Executive Committee, International Conference on Recent Interdisciplinary Studies in humanities, Rome 26-27/10/2018, <https://icrsh.org/index.php/committees>, accessed 15/8/2018.
- 5<sup>th</sup> International Conference on Cultural and Digital Tourism, May 2018, Athens, <http://iacudit.org/Conference2018/about-the-conference/>, accessed 27/4/2018.
- Member of the Scientific Committee of the 4<sup>th</sup> International Conference for the Promotion of Educational Innovation, 12-14/10/2018, Larissa, <http://synedrio.eepek.gr/el/epitropes/epistimoniki-epitropi>, accessed 21/2/018.
- Member of the Scientific Committee of the 7<sup>th</sup> Eurasian Multidisciplinary Forum, 6-7/10/2017, Tbilisi.
- Member of the Scientific Committee of the International Conference Educational Leadership, Effective Management and Ethical Values, Thessaloniki, 24-26/11/2017, <http://www.leadership2017.uom.gr/%ce%b5%cf%80%ce%b9%cf%83%cf%84%ce%b7%ce%bc%ce%bf%ce%bd%ce%b9%ce%ba%ce%ae-%ce%b5%cf%80%ce%b9%cf%84%cf%81%ce%bf%cf%80%ce%ae/>, accessed 21/7/2017.
- 4<sup>th</sup> International Conference on Cultural and Digital Tourism, May 2017, Athens, <http://www.iacudit.org/Conference2017/conference-committees/>, accessed 8/6/2017.



- 6<sup>th</sup> Eurasian Multidisciplinary Forum. EMF 2017, 27-28/4/2017, <http://emfvienna.com/index.php/ct-menu-item-11/scientific-committee>, accessed 8/3/2017.
- 5<sup>th</sup> International Scientific Forum “*Education, Climate Change and Economic Development*”, 21-23/4/2016, Rome, <http://isfrome.org/>, accessed 22/4/2016.
- 4<sup>th</sup> annual International Interdisciplinary Conference, 27-29/5/2016, Pamukkale, Turkey, <http://aiiconference.net/index.php/ct-menu-item-11/ace>, accessed 10/2/2016.
- 3<sup>rd</sup> Global Academic Meeting «*Health, climate change and environment – Global Societal Challenges*», 10-11/10/2015, Dubai – UAE, in website <http://gamdubai.net/>, accessed 9/1/2016.
- 3<sup>rd</sup> International Conference on Cultural and Digital Tourism, 19-21/5/2016, Athens, in website <http://iacudit.org/Conference2016/conference-committees/>, accessed 20/11/2015.
- 5<sup>th</sup> Global Academic Meeting «*Best practices in higher education*», 24-26/3/2016, Hungary, in website <http://gameeting.info/index.php/ct-menu-item-11/ace>, accessed 24/9/2015.
- 4<sup>th</sup> Eurasian Multidisciplinary Forum, EMF 2016, 27-29/4/2016, Vienna, in website <http://emfvienna.com/index.php/ct-menu-item-11/scientific-committee>, accessed 19/9/2015.
- 2<sup>nd</sup> Pan-American Interdisciplinary Conference, PIC 2016, «*Interdisciplinary and transdiscipline : Challenges of the XXI Century*», 24-26/2/2016, Buenos Aires, in website <http://piconference.net/index.php/pic-home/scientific-committee>, accessed 24/9/2015.
- 4<sup>th</sup> International Scientific Forum 2015 “*Education, climate and economic development*”, University of Oxford, 2-4/9/2015, in website <http://isfoxford.com/>.
- 2<sup>nd</sup> Global Academic Meeting “*Multi-disciplinary approach towards globalization, Climate Change, Disaster Mitigation, Governance and Human Wellbeing*”, 1-4/4/2015, N. Delhi, India, in website <http://gameeting.net/>, accessed on 6/11/2014.
- 3<sup>rd</sup> Global Academic Meeting “*Health, Climate Change and Environment – Global societal challenges*”, 17-19/9/2015, N.Y, in website <http://gameeting.us/>, accessed on 6/11/2014.
- 2<sup>nd</sup> International Conference on Cultural and Digital Tourism “*Forms and Norms of Tourism and Culture in the Age of Innovation*”, 21-24/5/2015, Athens, in website <http://iacudit.org/Conference2015/conference-committees/>, accessed on 6/11/2014.
- 3<sup>rd</sup> International Scientific Forum, ISF 2015, 22-25 April 2015, Amman, Jordan, “*Interdisciplinarity and Higher Education*”, in website <http://isforum.co.uk/index.php/ct-menu-item-1/proba>, accessed 6/12/2014.